

# CRITERIA FOR BHAC MEMBERSHIP PROTOCOL

## PURPOSE

To ensure that BHAC members demonstrate the competencies necessary for effective performance.

## POLICY

BHAC members will be recommended based on specific qualifications and competencies necessary for effective participation.

## PROCEDURES FOR NOMINATION OF BHAC MEMBERS

1. The BHAC delegates to the Nominating Subcommittee responsibility for developing and bringing to the BHAC recommendations with regard to BHAC membership.
2. The Nominating Subcommittee will utilize the following two types of competencies when developing recommendations for BHAC membership:
  - **Universal Competencies** – Personal qualifications required of ALL BHAC members.
  - **Desirable Competencies** – Characteristics that would be an asset to the BHAC at the present time, given its strategic priorities and identified needs.
3. Using the competencies listed on the attached table (Table 1), the Nominating Subcommittee will review the BHAC's current composition and anticipated vacancies and identify particular competencies preferred for new member recruitment.
4. The Nominating Subcommittee will identify and implement membership recruitment strategies based on the competency needs identified during the review of current and anticipated BHAC composition.
5. All BHAC members will be encouraged to recommend candidates whom demonstrate the competencies for consideration by the Nominating Subcommittee.
6. The Nominating Subcommittee will review prospective BHAC candidates and assess their interest and qualifications against the BHAC's needed competencies.
7. The Nominating Subcommittee will recommend a slate of membership candidates for approval by the full BHAC.
8. All BHAC appointments are subject to approval of the Region V Governing Board (RGB).

**TABLE 1**

**COMPETENCY GUIDELINES FOR BHAC SELECTION**

<b>Universal Competencies</b>	<b>Desirable Competencies</b>
<i>Personal qualifications required of ALL BHAC members</i>	<i>These characteristics would be an asset to the BHAC at the present time and should be sought in recruitment, given current strategic priorities and BHAC needs</i>
A demonstrated commitment to the mission, vision, values and ethical responsibilities, and to the communities and consumers served by Region V.	Leadership or executive experience in a business or organization.
A demonstrated willingness to devote the time necessary to BHAC, including BHAC education.	Knowledge of, working experience with, or ties to, the communities and consumers served by Region V.
A demonstrated capability to exercise: <ul style="list-style-type: none"><li>• Leadership</li><li>• Teamwork/consensus-building</li><li>• Systems thinking</li><li>• Sound judgment on difficult and complex matters that come before the BHAC</li></ul>	Law enforcement, legal, statutory or regulatory background and expertise.
Personal integrity and objectivity, including no conflicts of interest that would prevent a BHAC member from discharging his or her responsibilities.	Experience and expertise in a behavioral health care or medical field, including physicians and behavioral health professionals.
No self-serving personal agendas or other obligations that could conflict with BHAC responsibilities.	Diversity of experience, backgrounds, gender, and ethnic origin.
	Direct and indirect consumer of behavioral health services